

Identifying, selecting and developing talented athletes – what's your role as a coach?

Saturday 24th March 2007 at Loughborough University

Introduction

The ability of a coach at any level to identify potentially talented individuals is crucial. Talent Identification, Selection and Development are being undertaken with varying degrees of sophistication right across the sporting landscape.

Clearly, coaches' perspectives on how we recognise talented individuals varies. If you are a coach working with precocious, talented athletes/players then this conference is for you.

With the spotlight being on the 2012 Olympic and Paralympic Games and the legacy beyond, this conference focuses on three areas to foster high quality:

1. the coach understanding the most important elements of Talent ID, Selection and Development
2. the coach understanding their role in Talent ID, Selection and Development
3. the coach understanding the interaction and needs of the athlete/player/child in Talent ID, Selection and Development.

The keynotes and workshops available at this year's East Midlands Regional Coaching Conference will provide you – the coach – with the opportunity to question and gain further understanding from experienced individuals with expertise in Talent ID, Selection and Development.

Programme for the day

9.30

10.00–10.10

10.15–11.00

Arrival and refreshments

Welcome and introductions

Keynote no. 1

The role of the coach in Talent ID, Selection and Development.

Chelsea Warr (Talent ID Performance Consultant, UK Sport)

Chelsea Warr will provide an insight into the principles underpinning Talent ID, Selection and confirmation. She will share schools of thought and examples of the importance of the community coach and identify goals and roles for working with precocious, talented performers.

11.00–11.40

Keynotes no. 2, 3

2. Cycling – *The importance of objective criteria in identifying, selecting and developing talent.* Gary Coltman (Performance Manager of the Olympic Talent Performance Programme, British Cycling)

3. Football – *The importance of long-term, quality coach development, linked to athlete demand in talent development.* Andy Cale (The Football Association)

11.40–12.00

Morning refreshments

12.00–13.00

Keynotes no. 4, 5, 6

4. Generic – *Talent ID, Selection, Development – ethical issues for the coach.* Cathy Partridge (Regional Talent Development Manager)

5. Rowing – *The importance of identifying coach roles and goals in talent development.* Peter Shakespear (Performance Development Manager, Amateur Rowing Association)

6. Generic – *The importance of being able to identify physical attributes in young potential talent athletes.* Craig Handford (Sports Science Consultant)

13.00–14.00

Lunch and networking

14.00–15.00

Delegates to choose from one of the following:

Workshop 1a

Practical – *Talent ID, Selection of an individual within a team sport.*

Workshop 1b

Theory – *Talent ID, Selection and Development in disability sport.*

Workshop 1c

Theory – *Talent ID, Selection: the tools of the coach.*

Workshop 1d

Practical – *The role of the coach in early specialisation sport.*

15.00–16.00

Delegates to choose from one of the following:

Workshop 2a

Practical – *Talent ID, Selection of an individual within a team sport.*

Workshop 2b

Theory – *Talent ID, Selection and Development in disability sport.*

Workshop 2c

Theory – *Talent ID, Selection: the tools of the coach.*

Workshop 2d

Practical – *The role of the coach in early specialisation sport.*

16.00–17.00

Keynote no. 7

Expanding further on Talent ID and implemented practice/ideas. Chelsea Warr (Talent ID Performance Consultant, UK Sport)

17.00–17.15

Summary and close

17.15–17.30

Coffee and depart

Workshop Information

All workshops are aimed at coaches working at all levels of Talent ID, Selection and Development of precocious athletes/players.

Workshop 1a/2a (Practical) Talent ID, Selection of an individual within a team sport.

This workshop details the frameworks and tools for coaches to be able to identify, select and develop individuals within team sports. It will provide information on up-to-date talent selection criteria and methods.

Workshop outcomes:

- Recognise examples of national governing body Talent ID and Selection structures.
- Understand talent development frameworks for individuals in team sports.

Delivered by:

Andy Cale, The Football Association and Tom Stokes, The Rugby Football Union for Women

Workshop 1b/2b (Theory) Talent ID, Selection and Development in disability sport.

This workshop promotes the work the British Paralympic Association have been doing to produce and develop talented disabled performers.

Workshop outcomes:

- How to identify talented disabled individuals.
- Recognise talent development structures for disabled sports.
- Identify, support and coach development for disabled performers.

Delivered by:

Nik Diaper, Disability Performance Profiler, The English Institute of Sport and The British Paralympic Association

Workshop 1c/2c (Theory) Talent ID, Selection: the tools of the coach.

This workshop details case studies of rowers selected via Talent ID testing in schools who have made the successful transition to the senior World Class Performance Programmes. Peter will share his experiences from a coaching perspective.

A special focus will be on the evolution of British Cycling's Talent ID programme, from where it started, what critical changes were made to sharpen its approach, to now being one of Great Britain's most proactive Talent ID systems in detecting and promoting talent up the performance pipeline.

Workshop outcomes:

- Recognise individual case study Talent ID progression.
- Identify other support systems required for effective Talent ID.
- Identify the steps talented individuals have taken from playground to podium.

Delivered by:

Gary Coltman, British Cycling and Peter Shakespear, Amateur Rowing Association

Workshop 1d/2d (Practical) The role of the coach in early specialisation sport.

This workshop details information on how to talent identify and select individuals within early specialisation sports. It will provide an insight into physical cues to identify and develop athletic talent in young, precocious individuals.

Workshop outcomes:

- Recognise generic athletic attributes of potential talented individuals.
- Understand the difference between early specialisation and late specialisation, in relation to identification and selection of precocious individuals.
- Understand the planning of development for an individual in early specialisation sports.

Delivered by:

British Gymnastics and Craig Handford, Sports Science Consultant

How to Register:

Places on the conference are limited and will be allocated on a first-come, first-served basis. The cost is £35 for coaches working within the East Midlands and £75 for all others.

Please send the attached application form and payment to:

sports coach UK Business Support Centre
Sports Development Centre
Loughborough University
Loughborough
Leicestershire LE11 3TU

Please make all cheques payable to **sports coach UK**.

Name:

Address:

Postcode:

Telephone:

Email:

Coaching Qualifications:

Please detail the County in which you are working:

Please detail any additional needs, eg dietary/access:

Please tick the workshops you wish to attend (one per session):

	Workshop 1a	Workshop 1b	Workshop 1c	Workshop 1d
Session 1				
	Workshop 2a	Workshop 2b	Workshop 2c	Workshop 2d
Session 2				

For group bookings, please contact the **sports coach UK** Business Support Centre directly on 01509-226 130.

Please note the closing date for all applications is Friday 2nd March. Candidates will receive confirmation the week beginning Monday 12th March.